

### **Volunteer Confidentiality Agreement**

Strict confidentiality is expected of all volunteers. All observed or communicated information, whether obtained formally or informal, is to be considered completely confidential - even if it seems public or unrelated to the Fenton Pride Collective (FPC). Names and identities of members are also confidential. By participating as a volunteer, I agree to respect the privacy of other volunteers, staff, and members and to not disclose anything that is discussed during hours of service, before or after hours of service, or during breaks from hours of service. If at any time I violate the confidentiality of another volunteer or member, I understand that my participation with FPC is terminated and I will face the full legal consequences of my actions up to, and including, fines and imprisonment.

### **Volunteer Release of Liability**

I hereby release Fenton Pride Collective (FPC), agents of FPC, and members, from any and all liability for real or perceived physical, mental, or emotional harm incurred before or after, during travel to or from, during breaks of, or during, the hours of service. In consideration of my participation in any and all events of FPC, I, for myself, my heirs, executors and administrators, waive and release any and all rights and claims for damages, demands, actions whatsoever in any manner, as a result of participation in any activities/events including travel to and from events.

### **Volunteer Consent to Background Check**

I hereby authorize Fenton Pride Collective (FPC) bearing a copy of this release, at any time during my participation as a volunteer to run a background check. FPC may obtain any information pertaining to my criminal history from local, state or federal agencies as necessary to ensure the safety of FPC, its staff or others in the community. This release is executed with the full knowledge and understanding that the information is for the official use of FPC. Consent is granted for FPC to furnish such information, as directed above to third parties in the course of fulfilling its official responsibilities. I hereby release FPC and any agencies needed to obtain this information from any and all liability for damages of whatever kind, which may at the time result to me, my heirs, family, or associates because of my compliance with this authorization and request to release information, or any attempt to comply with it.

### **Volunteer Media Release**

I understand that by participating in volunteer activities with Fenton Pride Collective (FPC) I may be recorded on video and/or audio tape and such recordings may be broadcast on television, radio, or via the internet, and I give my consent. I understand that by participating I may be photographed or quoted and that such photos or quotations may be published in a newspaper, a magazine, a publication of the FPC, or on the internet, and I give my consent. I agree to release FPC staff, agents, contractors, and programs from any liability associated with the broadcast of video or audio tape recordings or publication of photographs of my participation in volunteer activities for FPC.